

# Prairie Spirit Teachers' Association

## 2025 Constitution Amendments Summary

The PSTA has completed a full review of its Constitution, last updated in 2023, with guidance from the Saskatchewan Teachers' Federation (STF). The 2025 Draft ensures alignment with STF bylaws, strengthens governance, and adds a focus on teacher wellness. Members will vote on three grouped motions at the August 2025 General Assembly.

### Motion 1: Minor Language and Structural Edits

- Updates wording for clarity and consistency (e.g., “school staff representatives” instead of “liaisons”).
- Affirms substitute teachers have full membership rights.
- Removes redundant clauses (associate membership now covered by STF bylaws).
- Merges “Affiliation” into “Name” for clarity.
- Combines budget and fee approvals into one vote.
- Standardizes formatting, numbering, and terminology.

**Effect:** No change in meaning or member rights; purely housekeeping.

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### Motion 2: Addition of the Teacher Wellness Committee

- Establishes Teacher Wellness as a **standing committee** (three members, elected annually by the Representative Assembly).
- Committee represents PSTA members on the **Wellness Committee established under Section 13 of the LINC agreement**.
- Focus: teacher wellness initiatives and member supports.
- Chair joins the PSTA Executive to ensure wellness is part of decision-making.

**Effect:** Acknowledges wellness as a dedicated priority while complementing existing supports.

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### Motion 3: Other Significant/Substantive Changes

- **STF Alignment:** PSTA must act in solidarity with STF, seek STF approval before lobbying governments, and follow STF guidance in local bargaining.
- **Representative Assembly (RA):** Quorum introduced (more than 50% present). RA explicitly empowered to adopt PSTA policies. RA now elects all Executive and committee members except the President.

- **Executive Structure:** Lists all Executive roles, adds Wellness Chair, clarifies Past President role.
- **LINC Terms:** Members serve staggered two-year terms (half elected each year).
- **Offices & Duties:** Formalizes responsibilities of all officers and committees in the Constitution (previously only in policy).
- **Officer Removal:** New due-process framework:
  - Requires notice and an **80% Executive vote** before proceeding.
  - Removal must then be ratified by the RA (for officers) or General Assembly (for President).
  - Protects fairness and ensures accountability.
- **Committees:** Removes inactive committees (Partnership Advisory, Superannuation Recognition, Social) while standardizing duties of active ones.

**Effect:** Strengthens transparency, accountability, and stability.

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## Summary

The proposed amendments modernize the PSTA Constitution, address STF requirements, and improve governance. Together, these motions create a clearer, more accountable, and wellness-focused framework.