

MEMORANDUM OF AGREEMENT
Between
PRAIRIE SPIRIT SCHOOL DIVISION NO. 206
And
PRAIRIE SPIRIT TEACHERS' ASSOCIATION

Preamble:

The continued effect of the COVID-19 pandemic has the potential to negatively impact the continuing provision of quality teaching and learning within the Prairie Spirit School Division. The Prairie Spirit School Division (the Division) has concerns that not enough teachers will volunteer to provide noon break supervision and thereby offers an incentive to encourage more teachers to volunteer. The Division also has concerns that there may not be enough substitute teachers available to provide teaching services for teachers who wish to attend PD or meetings, for teachers who experience illness related absences, and for teachers who wish to access leaves through earned days off or personal leaves.

In order to address the potential negative impact created by either not having enough teachers to perform noon break supervision, or not having enough substitute teachers available, the Division, and the Prairie Spirit Teachers' Association, (the Teachers), agree to the following:

- 1) This memorandum of agreement and its terms herein will be in effect from the date of its signing until June 30, 2022.
- 2) In accordance with clauses 12.5.7, 12.8.8 and 12.10.6 of the current Prairie Spirit Local Collective Agreement, the Division and the Teachers affirm the entitlement of teachers to access immediate personal leave in the event of an emergency situation
- 3) Administrators and teachers shall have conversations to help prioritize substitute teacher service in relation to absences in a manner that demonstrates a shared awareness and responsibility for student and teacher learning and safety.
- 4) In regards to clauses 12.5.9, 12.8.10 and 12.10.7 of the current Prairie Spirit Collective Agreement, the maximum allowable carry-over of earned days off and personal days with pay to the next academic school year is increased from three (3) days to five (5) days.

Signed this _____ day of _____, _____

On behalf of Prairie Spirit Teachers' Association

On behalf of Prairie Spirit School Division



Jason Brose

Jon Yellowlees



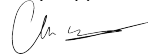
Amy Korver

Bob Bayles



Brian Knowles

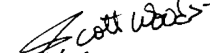
Cary Pepper-Martens



Chad Williams



Heather Wolfe



Scott Woods-Fehr