

REQUEST FOR DIRECTED EDUCATIONAL LEAVE – LINC – SECTION 12.3.9

Frequently Asked Questions

How much of my regular salary will I receive?

While on leave your salary will be 75% of your annual salary received immediately prior to the commencement of the leave.

Can I work while on leave?

The LINC Agreement defines education leave *“as a leave in which a teacher participates in formal studies, or undertakes training or other activities from a recognized post-secondary institution leading to a degree, certificate, course credits or diploma.”* As such the focus of the directed educational leave provision is to dedicate the time on leave to individual studies.

What happens to my benefits while on leave?

Please contact the Saskatchewan Teachers' Federation at 306-373-1660, stf@stf.sk.ca or www.stf.sk.ca

What happens to my pension while on leave?

You have the option to either continue contributions to your pension plan or discontinue while on your approved leave. If you choose to continue, you will be credited earnings and deducted contributions according to the salary you would be paid at your regular FTE had you not gone on leave. If you choose to discontinue you will not be credited earnings or be deducted contributions during your approved Leave.

What step will I be at when I return from leave?

An employee will continue to accrue days towards an increment at the percentage FTE they are being paid while on leave. Therefore, a teacher may receive an increment and move up a step during a Directed Education Leave.

What will my assignment be when I return from leave?

Your assignment upon return from leave shall be to a suitable position as closely similar as possible to the position held prior to leave, if requested.

What happens if I do not return to Prairie Spirit School Division?

Upon accepting your granted leave, you shall undertake, in writing, to return to a service requirement of two (2) years for every year of Directed Education Leave granted. For leaves of less than one (1) year, the return to service shall be one (1) year.

In the event of default, you shall reimburse the school division as per the established criteria at the time of the leave, unless waived by the Board in extenuating circumstances.